

Floorball New Zealand
1 Earn Place
Island Bay
Wellington, New Zealand



Women's National team coach 2020 / 22 – Job description

About the role

Floorball New Zealand has had Women's National teams playing in World Floorball Championship Qualification Tournaments in 2015, 2017 and 2019. The team has made strong improvements since the first tournament in 2015 and placed 6th at the last Qualification tournament held in Thailand in January 2019.

The team is still very young and it is anticipated that a large part of the players from the 2019 squad will still be available for selection for the next campaign. A strong young group of players is coming up through with the NZ U19 Women's team playing in their second World Floorball Championship in 2020.

The next qualification tournament will be held in January 2021 and Floorball NZ will be looking at entering a team again into that event. The tournament is planned to be held in Hachioji, Japan and NZ will compete against other countries from the Asia-Oceania region. Should the New Zealand team qualify, they would travel to the World Floorball Championship Finals held in Uppsala, Sweden from 4th to 12th December 2021.

Floorball New Zealand is committed to further improve and strengthen the Floorball performance of the New Zealand National teams. Therefore, Floorball New Zealand is looking to engage an experienced and passionate Floorball head coach for the Women's National team for the campaign of the 2020-2022 World Floorball Championships. The head coach who will lead, train and coach the team until the Qualification Tournament in 2021 and in the case of qualification, also to the World Floorball Championships later that year.

As a driven coach, the candidate will easily demonstrate strong ability to lead and inspire a dedicated squad and leverage experience, knowledge and skills of all that is required to be successful in Floorball. The selected head coach will become a vital part of Floorball New Zealand and be integral to the development of the sport in the near future.

Attributes

The successful applicant will have:

- A real passion for Floorball and the development of individual players as well as a positive team culture and spirit;
- A strong dedication to work with young and developing players and help them become a strong part of future National teams;
- Experience in working with players and showing understanding of their needs and ability to address these;

- A proven track record in coaching and playing Floorball at a high level;
- An excellent knowledge of Floorball skills, techniques and team tactics;
- Effective and confident communication skills to work effectively with players, squad, manager, parents and other stakeholder;
- A positive and supportive attitude to inspire and encourage all players and create an inclusive team environment.

Job Description

Role	Women's National Team Head Coach
Place of work	Predominantly Wellington, ASB Sports Centre, Kilbirnie, other places as required
Reports to	Committee of Floorball New Zealand
Works with	<ul style="list-style-type: none"> • Floorball New Zealand Committee • National Team manager • Other coaching and team staff • Players and parents of players
Job purpose	The purpose of this role is to develop and build up the performance of the New Zealand Women's National team. This involves working with individual players as well as developing effective team tactics and strategies.

Main Duties and Responsibilities

- Plan, prepare and deliver training weekends and training days for the National team and wider squad as required. This includes preparing team based and individual training plans for the time between training days/weekends.
- Visit FNZ events (Championship Series, tournaments, etc.), local club trainings, local leagues, etc. to scout for potential players and talk to players about upcoming training events.
- Select the final Women's National team (maximum of 20 players) out of the training squad in conjunction with two other selectors appointed by Floorball NZ.
- Communicate regularly with players and their parents, setting appropriate goals and targets for individuals to work on in their own time or with their respective Club teams.
- Liaise and communicate with regional clubs and their coaches to identify suitable talent to be included in the training squad.
- Lead and coach the New Zealand Women's National team during the World Floorball Championships Qualification Tournament in January 2021 with the aim to qualify for the World Cup Finals in December 2021.
- Provide coaching expertise or mentoring in the areas of; individual skills (ball control, shooting, passing), team tactics and fitness.
- Facilitate the development of a positive team culture.

- Follow the FNZ National team framework, incl. all time lines, duties and responsibilities
- Report to FNZ Committee with a written report every three month about the development of the team, activities undertaken in that time and upcoming activities planned for the next three months.

Due to the fact that a large part of the players for the New Zealand National team is based in the lower North Island, the main training location will be in Wellington. Trainings will be in the form of weekend training camps and individual training days spread over several months.

The head coach is expected to prepare training plans for both local teams/players and assist in preparing fitness and conditioning regimes for individual players.

Position Requirements

- Successful Floorball coaching and playing experience at a high level, with good tactical knowledge of modern Floorball styles;
- Good communication skills with the ability to communicate effectively verbally and in writing to players, team and a wide range of stakeholders;
- Sound interpersonal skills with the ability to tailor interactions to achieve desired outcomes;
- Strong passion and commitment to develop individual and team floorball skills;
- Ability to work independently and as a team member and cope within a changing environment while achieving goals;
- Commitment to meet player's needs; and
- Commitment to continuous quality improvement.

As the National team coach will work with under age players, a police check is required and should be submitted together with the registration of interest. At least one reference should be indicated who can be contacted by Floorball NZ as required.

Floorball New Zealand is currently not in a position to offer payment for this position. Any compensation for travel expenses, accommodation, food, etc. in connection with the role as Head Coach will be provided through team members. Any applicant applying for this role is doing so in a volunteer capacity.

Registration of Interest:

Applicants interested in the role of New Zealand Women's Floorball National team coach are to submit their application and resume to:

Rob Campbell, President of Floorball NZ, president@floorball.org.nz via email no later than 20th March 2020.

Any queries can be directed to Floorball New Zealand via the email address above.