



## Youth Development Framework



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# Floorball New Zealand Youth Development Framework

## Project Outline

### 1. Vision

- To provide a framework and pathway that enables young Floorball players in New Zealand to train and play Floorball at a high level.
- To build up Junior National teams for both Men's and Women's in New Zealand to have a good depth of high level players available for the NZ Senior National teams.
- To regularly compete in U19 World Floorball Championships from 2015 onwards.
- To further promote the sport of Floorball in New Zealand through the National Team and its Youth Development Squads

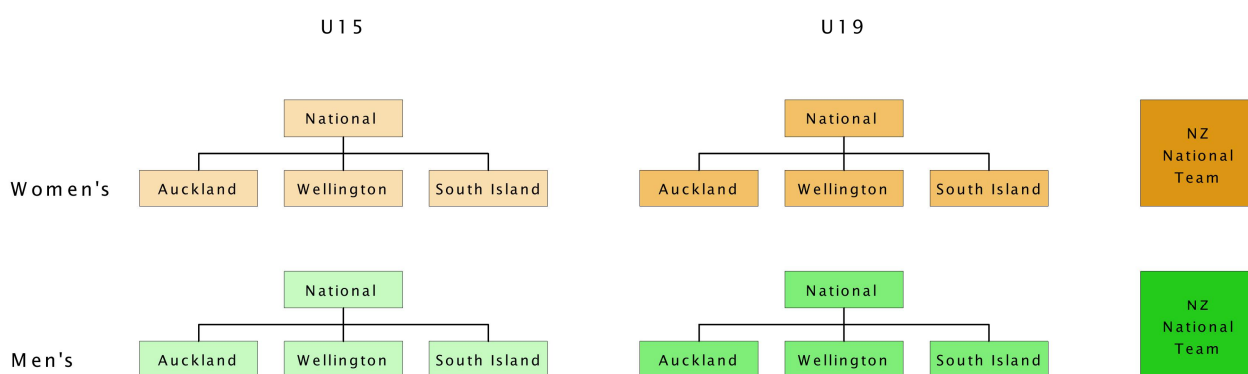
### 2. Overview

This project outline deals with the setting up of the first NZ Youth Development Framework in Floorball.

It will be the basis for ongoing work with the Youth Development Squads but will need to be updated and expanded once the squads have been established.

It sets out the structure of the Youth Development Squads, selection criteria and shows a timeline for the coming years with the focus to set up NZ National youth teams.

It also serves as a guide to allocate any potential funding that Floorball New Zealand will receive the develop Junior Floorball.





### 3. Organisation

#### 3.1 Regional youth development squads

Floorball New Zealand will set up regional youth development squads for U15 and U19 players for both Men's and Women's.

The regional development squads are currently set as below:

<u>Area</u>	<u>Location</u>	<u>Partner Club</u>
Auckland (Upper North Island)	Auckland	Auckland Floorball Club
Wellington (Lower South Island)	Wellington	Wellington Floorball Club
South Island	T.B.C.	

A further split into more regions is possible if the number of players is growing and will be assessed as required.

There are four youth development squads in each region:

- U15 Women's
- U15 Men's
- U19 Women's
- U19 Men's

Each squad shall have a maximum of 25 players. The aim is to fill all those spaces in all four squads, however if the numbers are not being enough for four individual training squads, age groups and/or Women's and Men's groups can be combined for training. This means that a regional Youth Development Squad might start of with one group of players age 10-18, both boys and girls and the squads will be divided as numbers grow.

Splitting squads into proper age groups is seen more important than splitting squads into individual Men's and Women's team.

Floorball New Zealand works together with local partner Floorball Clubs in each region to deliver the Youth Development Squad trainings.

Floorball New Zealand will support the local partner clubs as much as possible with providing playing equipment, coaching equipment, financial aid for venue hire and coaching sessions. The regional partner clubs organise the regional trainings individually and appoint regional development coaches. They are also responsible for working out participation costs for players and take full financial responsibility but will report back to Floorball New Zealand so that cost comparison between different regions is possible and funding can be allocated accordingly.

Floorball New Zealand will provide coaching education for the regional youth squad coaches and is currently in the process of establishing a National Coaching Framework for Floorball in New Zealand.



### **3.2 National youth development squads**

Floorball New Zealand will appoint National Youth development coaches for all four junior development squads (four positions). The National Youth development coaches will then select the top players from the three regional youth development squads to represent New Zealand in any U15 or U19 events internationally.

### **3.3 Eligibility to play in Youth Development Squads**

To play and train in a Youth Development Squad, a player needs to fulfil the following criteria:

- Be a licensed floorball player in New Zealand or in another IFF recognised national floorball association other than New Zealand
- Be a NZ citizen
- Be a minimum of 15 years old for the U19 team
- Be a minimum of 10 years old for the U15 team

### **3.4 Selection of players**

The following selection criteria will be used in the selection of players:

- level of individual Floorball skills (ball control, dribbling, shooting, etc.)
- level of team skills (passing, understanding of the game, movement without the ball, etc.)
- level of fitness
- commitment to regular team training and personal fitness training
- personal attitude and integration into team and Floorball environment

Local partner clubs can add additional selection criteria with prior approval from Floorball New Zealand. It is encouraged that development squad players are involved to further promote Floorball by helping with workshops, refereeing, and various other Floorball activities.

The positions looking to be filled in each development squad are:

- 3 goalies
- 13 forwards
- 9 defenders

The numbers above are the maximum number of players in each squad.



### 3.5 Training/Coaching

The local partner clubs appoint coaches for each individual Youth Development squad.

Floorball New Zealand will provide coaching guidelines and manuals for coaches and coaches will be required to attend coaching courses run by Floorball New Zealand as soon as a national coaching education structure is in place.

Training is expected to run regularly at least once a week in all four terms, if possible on a full size rink.

Training is to focus on both individual skills and team skills, with some game time allocated.

A typical training session would include about 40% individual skills training, 40% team skills training and 20% game time.

Training should be at a high level and commitment from coaches and players is a key component.

The development squads are rep teams and set up for the top players from each region, training programme and expectation for coaches and players should reflect that.

### 3.6 Regional Competitions

Regional development squads are encouraged to enter local or regional Floorball competitions at their own discretion where available. This provides an opportunity for the squads to play together as a team.

It should be noted that development squads should then play in higher grades (e.g. U15 development squad plays in U19 competition or U19 development squad plays in senior competition) to ensure that the teams face a challenge. Wining shall not be the main objective when entering such competitions

### 3.7 Interregional Competitions

Regular interregional competitions will be held to provide opportunities for the regional youth development squads to play each other. These events will also be used as the main selection events for the national youth development squad.

Event	Squads	Year	Location
Wellington Floorball Open	Regional U15 & U19	annually in Sept.	Wellington
National Youth Champs	Regional U15 & U19	annually	T.B.C



### 3.8 International Competitions

Regular participation in international competitions will be encouraged to provide a high level of competition against other teams which is seen as the only way to further progress the level of Floorball in New Zealand.

The following events are on the agenda for Youth Development squads:

<u>Event</u>	<u>Squads</u>	<u>Year</u>	<u>Location</u>
Australian Floorball Open	Regional U15 & U19	annually	Australia
Wellington Floorball Open	Regional U15 & U19	annually	Wellington
WFC U19	National U19 Men	2015	Singapore
WFC U19	National U19 Women	2016	T.B.C
WFC U19	National U19 Men	2017	T.B.C
Trans Tasman Trophy	Regional and National	annually from 2014	alternating

### 3.9 Equipment and team uniforms

Floorball New Zealand will provide uniforms for the National Youth Development squads. Local partner clubs provide Regional Youth Development squad uniforms.

Goalies supply their own equipment, incl. goalie shirt

### 3.10 Fees for participants/players

There will be costs associated with the Youth Development Squads, both regional and national. Floorball New Zealand will seek funding for the programme, but individual players will also be likely to have to contribute to the costs with participation fees.

The participation fees for different regional youth development costs can be slightly different depending on actual costs of venue hire, event participation, etc. However Floorball New Zealand will ensure that differences between regional squads are minimal.



## 4. Promotion of Floorball

Youth development squads are one initiative by Floorball New Zealand to further promote the sport of Floorball to new areas and regions in New Zealand.

Partner Clubs are strongly encouraged to organise Floorball workshops, trials and exhibition games in cities and towns where Floorball is not already played. Players in the youth development squads are expected to be an active part of that development work by participating in this promotion events and help run workshops.

Should funding be available, Floorball New Zealand will support these promotion activities in addition to any support already given to youth development squads.

Regional partner clubs have got the ability to add further requirements which are contributing to the development of Floorball in that area to the selection criteria of players. Such criteria can for example be requirement to referee in Junior competitions, assist as volunteers, etc.

## 5. Budget

Below is an indicative outline budget for one development squad per year:

Team Uniforms	25 sets (shirt/shorts) with numbers	2,000.-
Venue hire for trainings	4x9 hours @ 80.-/hour	2,880.-
Team entry fees	regional, national, international events	2,000.-
Travel costs	1 international event, 20 players @ 800.-	16,000.-
Various (balls, training bibs, trophies, gifts, etc.)		500.-
<b>Total</b>		<b>23,380.-</b>

The above listed costs are seen as the upper cost limit and activities and events might need to be adjusted depending on available funding.

It is anticipated that a participation fee will cover parts of the costs listed above. The exact amount of personal participation fees will be worked out in connection with the partner clubs and once potential funding and sponsorship has been confirmed.

It is also anticipated that the Youth Development Squads will carry out some team fundraising to help cover the above costs and Floorball New Zealand will fully support individual efforts by regional development squads.

The local partner clubs are financially responsible to run the regional Youth Development Squads and are encourage to seek their own funding where possible.



## 6. Time line

February 2013	Information sent out to clubs and Floorball groups across New Zealand informing about the Youth Development Squads
February 2013	Start of first Youth Development squads in Wellington
July 2013	Wellington Youth Development squad participating in Australian Floorball Open in Wollongong
September 2013	Regional Development squads participating in Wellington Open
January 2014	Participation of Men's and Women's U19 teams in APAC development tournament in Wellington
July 2014	Regional Youth Development squads participating in Australian Floorball Open, place t.b.c
November 2014	Participation of Men's and Women's U15 and U19 teams in Trans Tasman Trophy.
May 2015	Participation of Men's U19 team in U19 WFC in Singapore
May 2016	Participation of Women's U19 team in U19 WFC, place t.b.c

Wellington, 14.2.2013